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Part VI
Human rights and humanitarian affairs

Section 23
Protection of and assistance to refugees

(Programme 21 of the medium-term plan for the period 2002-2005)

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* The present document contains section 23 of the proposed programme budget for the biennium 2002-2003. The approved programme budget will subsequently be issued in final form as *Official Records of the General Assembly, Fifty-sixth Session, Supplement No. 6* (A/56/6/Rev.1).

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Section 23
Protection of and assistance to refugees

(Programme 21 of the medium-term plan for the period 2002-2005)

Overview

23.1 The Office of the United Nations High Commissioner for Refugees is responsible for the implementation of the programme. The office was established by the General Assembly in its resolution 319 A (IV) of 3 December 1949 and its statute was approved by the Assembly in resolution 428 (V) of 14 December 1950. Subsequent resolutions of the General Assembly, the Economic and Social Council and the Executive Committee of UNHCR have called on the Office, in the context of its basic mandate, to assist other groups of persons regarded as falling within the competence of the High Commissioner.

23.2 The overall objective of UNHCR is to provide international protection to refugees and to seek durable solutions to refugee problems. UNHCR is required to safeguard the fundamental principles of asylum and non-refoulement and to ensure that the basic rights of refugees are respected and that they are treated in a decent and humane manner. As regards UNHCR assistance activities, the basic provisions of the statute were expanded by the General Assembly in its resolution 832 (IX) of 21 October 1954. The Assembly has also called upon the High Commissioner to provide assistance to returnees, as well as to monitor their safety and well-being on return (resolution 40/118). In addition, on the basis of specific requests from the Secretary-General or the competent principal organs of the United Nations and with the consent of the State concerned, UNHCR provides humanitarian assistance and protection to internally displaced persons (resolution 48/116). In complex humanitarian emergencies, UNHCR, in addition to discharging its particular international protection mandate, also contributes to the provision of humanitarian assistance coordinated by the United Nations Emergency Relief Coordinator according to the provisions of General Assembly resolution 46/182 of 19 December 1991.

23.3 The UNHCR programme of work during the biennium 2002-2003 will focus, in varying and largely unpredictable situations, on the following: (a) the pursuit of comprehensive strategies, in cooperation with States and other organizations, aimed at both mitigating and preventing the causes of forced population displacements, as well as finding solutions to them when they occur; (b) the ongoing development of a legal regime of international protection, in particular through the promotion of accessions to international and regional instruments relating to the status of refugees or otherwise benefiting refugees; the effective implementation of refugee rights; and the promotion and dissemination of refugee law and protection principles; (c) the further development of contingency planning, emergency preparedness and response capabilities, in coordination with other organizations, so as to respond effectively and efficiently to situations of forced human displacement; (d) steps to ensure that the Office and its partners provide humanitarian assistance in an environmentally sensitive manner and in a way that it is supportive of and reinforces development initiatives, to the extent possible; in addition, a concerted effort will be made to ensure that in the delivery of humanitarian assistance by the Office and its partners, the particular needs and capacities of refugee women and elderly refugees, and the special needs of refugee children/adolescents will be taken into account; (e) further development, in consultation with concerned parties, of options to ensure the security and civilian and humanitarian character of refugee camps and settlements as well as security in areas of return, and to explore further concrete ways of enhancing the safety and security of UNHCR staff and other humanitarian staff working with refugees; in these activities, due consideration will be given to the interests both of Member States and of the United Nations; (f) increase further the involvement, as soon as possible, of other

humanitarian organizations, both national and international, in providing humanitarian assistance for refugees and other persons of concern; and (g) the systematic follow-up to relevant recommendations in the plans of action emanating from recent international conferences.

23.4 The Executive Committee of the Programme of the United Nations High Commissioner for Refugees was established pursuant to General Assembly resolution 1166 (XII) of 26 November 1957 to advise the High Commissioner in the exercise of his/her functions and to approve the use of extrabudgetary funds made available to the High Commissioner. The annual cycle of meetings of the Executive Committee consists of one annual plenary session and a number of inter-sessional meetings of a Standing Committee of the Whole. As at 31 December 2000, the membership of the Executive Committee stood at 57 member countries. Reports on the sessions of the Executive Committee are submitted to the General Assembly as addenda to the reports of the High Commissioner.

23.5 The extrabudgetary resources amounting to $1,758,806,200 represent 97.7 per cent of the total resources available for this programme. The existing arrangements for intergovernmental review and management of those extrabudgetary funds provide for the Executive Committee of UNHCR to approve annual budgets to govern the use of such extrabudgetary resources.

23.6 The United Nations High Commissioner for Refugees provides overall direction, supervision and management of the activities under this programme. The High Commissioner is elected by the General Assembly on the nomination of the Secretary-General. The functions of the High Commissioner are set out in the annex to the statute of the Office of the United Nations High Commissioner for Refugees. The High Commissioner is assisted by a Deputy High Commissioner and an Assistant High Commissioner. The Director of the Department of International Protection and the Inspector-General also report directly to the High Commissioner.

23.7 Following the redefinition and recategorization of UNHCR posts, a review has been conducted to determine the best method of providing regular budget assistance to this programme. Consequently, proposals are made to strengthen the regular budget component while at the same time providing the bulk of resources as a lump-sum grant in place of established posts. The posts of the High Commissioner and Deputy High Commissioner would, however, be retained as regular budget posts.

Table 23.1 **Resource requirements**

(Thousands of United States dollars)

(1) *Regular budget*

	1998-1999 expenditure	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Protection of and assistance to refugees	46 751.5	38 838.9	2 000.0	5.1	40 838.9	398.9	41 237.8
Total	**46 751.5**	**38 838.9**	**2 000.0**	**5.1**	**40 838.9**	**398.9**	**41 237.8**

(2) *Extrabudgetary*

	1998-1999 expenditure	*2000-2001 estimate*	*2002-2003 estimate*
Total	**1 862 123.1**	**1 847 021.2**	**1 758 806.2**
Total (1) and (2)	**1 908 874.6**	**1 885 860.1**	**1 800 044.0**

Table 23.2 **Post requirements**

Category	*Established regular budget posts*		*Temporary posts*				*Total*	
			Regular budget		*Extrabudgetary*			
	2000-2001	*2002-2003*	*2000-2001*	*2002-2003*	*2000-2001*	*2002-2003*	*2000-2001*	*2002-2003*
Professional and above								
USG	1	1	-	-	-	-	1	1
ASG	1	1	-	-	1	1	2	2
D-1/D-2	12	-	-	-	68	87	80	87
P-1/P-5	75	-	-	-	1 020	1 180	1 095	1 180
Subtotal	**89**	**2**	**-**	**-**	**1 089**	**1 268**	**1 178**	**1 270**
General Service	**131**	**-**	**-**	**-**	**236**	**362**	**367**	**362**
Other categories	**-**	**-**	**-**	**-**	**2 783**	**3 161**	**2 783**	**3 161**
Total	**220**	**2**	**-**	**-**	**4 108**	**4 791**	**4 328**	**4 793**

Programme of work

23.8 The programme of work is implemented at UNHCR headquarters and in the field through the Executive Office, supported by the heads of the Department of International Protection and the Department of Operations, the Division of Resource Management and the Division of Communications and Information. UNHCR operations are grouped into the following regions: Africa; Europe; the Americas; Asia and the Pacific; Central Asia, South-West Asia, North Africa and the Middle East. In support of those operations, UNHCR has some 277 offices in 120 countries. Country representatives act on behalf of the High Commissioner in all aspects of the Office's activities in the country or countries to which they are accredited.

23.9 Within the programme of work, the percentage distribution of resources among subprogrammes will be as shown in table 23.3.

Table 23.3 **Percentage distribution of resources by subprogramme**

Subprogramme	*Regular budget*	*Extrabudgetary*
1. International protection	1.1	44.5
2. Assistance	98.9	55.5
Total	**100.0**	**100.0**

Subprogramme 1
International protection

23.10 The subprogramme is under the overall responsibility of the Department of International Protection. The programme of work has been formulated by drawing upon subprogramme 1 of programme 21 of the medium-term plan for the period 2002-2005.

Table 23.4 **Objectives for the biennium, expected accomplishments and indicators of achievement**

Objective: To provide international protection to refugees and to others of concern to the United Nations High Commissioner for Refugees and to seek solutions to their problems.

Expected accomplishments	*Indicators of achievement*
(a) Increased number of accessions to relevant conventions and protocols.	(a) The number of additional accessions to the relevant legal instruments.
(b) Improved observation by States of internationally accepted standards for the treatment of refugees, especially the fundamental principles of asylum and non-refoulement.	(b) The reduction in the number of cases brought to the attention of UNHCR of people seeking refugee status who were not treated in accordance with internationally accepted standards or were subject to refoulement.
(c) A more effective response to the protection needs of refugee women, children and the elderly.	(c) Concrete programme initiatives are undertaken to ensure a reduction in the number of refugee women and children and elderly refugees whose basic protection needs are not met.
(d) Increased use of comprehensive and regional approaches to preventing and resolving refugee situations and other forms of involuntary displacement.	(d) New plans of action are elaborated, and existing ones are followed through.
(e) Progress towards finding durable solutions to the many instances of forced displacement.	(e) The number of refugees and other persons of concern returning from situations of forced displacement.

External factors

23.11 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption of the following: (a) UNHCR staff are trained as to the need for, and most effective design of, programme initiatives; (b) Governments are willing to respect internationally accepted standards of protection; (c) conditions are favourable for returns to take place in safety and dignity; (d) countries in the region concerned are willing to address these issues in a comprehensive manner; (e) national Governments will see it in their interest to accede to the various conventions.

Outputs

23.12 During the biennium, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies

(i) Substantive servicing of meetings: General Assembly: approximately two plenary meetings and eight meetings of the Third Committee; UNHCR Executive Committee: preparation for, and servicing of meetings of the Executive Committee (2); UNHCR Standing Committee: preparation/servicing of the June-July meeting, at which protection issues are a key component of the agenda (2);

(ii) Parliamentary documentation: General Assembly: report of the High Commissioner (2); UNHCR Executive Committee: two issues of the Note on International Protection and two of the Annual Theme (4); UNHCR Standing Committee: three conference room

papers on protection-related issues prepared for each mid-year meeting of the Standing Committee (6);

(b) Other substantive activities

(i) Recurrent publications: Refugee Survey Quarterly (8); Refugees (8); The State of the World's Refugees (1); maintenance and update of the Collection of International Instruments and other Legal Texts concerning Refugees and Displaced Persons;

(ii) Fact-finding missions: some 100 protection-related missions to be undertaken by the Senior Management of UNHCR (High Commissioner, Deputy High Commissioner, Assistant High Commissioner and the Director of the Department of International Protection);

(iii) Press conferences: approximately 100 press releases and 80 press conferences;

(iv) Technical material: maintenance of 14 databases known collectively as REFWORLD, which include country reports, case law, legal instruments and legislation. REFWORLD is available over the Internet and on a CD-ROM updated and published twice yearly;

(v) Audio-visual resources: approximately 10 videos (normally of 8-15 minutes' duration) on a range of refugee-related topics;

(c) International cooperation, coordination, liaison. In conjunction with the Inter-Parliamentary Union, update and distribute a handbook for parliamentarians on issues related to refugee law; assist Governments in the implementation of the provision on the rights of travel of refugees as laid down in article 20 of the 1951 Convention relating to the Status of Refugees by providing them with Convention travel documents (some 6,000); involve all UNHCR non-governmental operating partners who are currently providing assistance to refugees in the provision of international protection;

(d) Technical cooperation

(i) Advisory services: assist Governments (20) in the establishment of refugee determination procedures and national legislation related to refugee matters;

(ii) Training courses, seminars and workshops: an annual refugee law course organized with the International Institute of Humanitarian Law, San Remo, Italy, with some 50 non-UNHCR participants from 30 countries; protection learning programmes (at various levels, and of 6 to 9 months' duration) will be provided to some 300 UNHCR staff. Some 200 training events held worldwide for government officials and non-governmental implementing partners on refugee law, with the overall participation of some 5,000 persons;

(iii) Field projects; some 225 annual projects directly related to international protection and involving activities related to local settlement, repatriation and resettlement are prepared, implemented and monitored, in cooperation with a range of implementing partners.

Subprogramme 2
Assistance

23.13 The subprogramme is under the responsibility of the Department of Operations, which embraces the various regional operations. The programme of work has been formulated by drawing upon subprogramme 2 of programme 21 of the medium-term plan for the period 2002-2005.

Table 23.5 **Objectives for the biennium, expected accomplishments and indicators of achievement**

Objective: To ensure the provision of humanitarian assistance to those of concern to the Office of the High Commissioner from the outset of an emergency, until such time as the beneficiaries have been successfully reintegrated in their communities of origin, while at the same time paying particular attention to the capacities and needs of the priority categories of refugee women, children, adolescents and the elderly.

Expected accomplishments	*Indicators of achievement*
(a) Strengthening of local capacity to cope with refugee situations.	(a) Availability of resources for the development of implementing partner counterparts, including government officials, NGOs and United Nations Volunteers, through provision of such resources under the project funds for each country operation.
(b) Improved emergency preparedness and response mechanisms, including preparedness measures at the country level.	(b) Ongoing enhancement of the emergency response capacity of UNHCR in the light of lessons learned from evaluations of UNHCR emergency responses.
(c) Improved operational cooperation with the relevant host Governments and increased collaborative ventures with intergovernmental agencies having complementary mandates and with non-governmental organizations, with UNHCR strengthening cooperation with those organizations in providing humanitarian assistance where appropriate.	(c) Each UNHCR country operational plan will review and seek to increase the number of actors involved at the government, agency and community level in the discharge of the mandated activities of UNHCR.
(d) Progress in regard to the mainstreaming of programme priorities established by the Executive Committee, namely refugee women, refugee children and adolescents, the elderly and the environment.	(d) Procedures will be established or improved, and financial resources allocated, to achieve progress in the mainstreaming of the established priorities, especially in the 20 major programmes of UNHCR.
(e) Further development of the concept of security in refugee and returnee areas.	(e) Further elaboration of policy documents and the development of related operational procedures to achieve security in refugee and returnee areas.

External factors

23.14 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption of the following: (a) the relevant national Governments will assist in ensuring the civilian and humanitarian character of refugee settlements, and law and order in areas of return; (b) the UNHCR Executive Committee will decide as to the desired level of preparedness and provide resources, especially financial, to achieve it; (c) the level of extrabudgetary funding is sufficient to allow for funding of planned capacity-building projects.

Outputs

23.15 During the biennium the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies

(i) Substantive servicing of meetings: General Assembly: approximately eight meetings of the Third Committee; UNHCR Executive Committee: preparation for and facilitation of the Committee's consideration of assistance matters (2); UNHCR Standing Committee: preparation for and facilitation of the Committee's consideration of assistance-related issues (6); Pledging Conference (2);

(ii) Parliamentary documentation: UNHCR Executive Committee: some 10 documents related to assistance issues will be prepared, including the annual programme budget and reports on the inspection and evaluation activities of UNHCR; UNHCR Standing Committee: some 20 conference room papers related to a range of assistance issues;

(b) Other substantive activities

(i) Recurrent publications: newsletters dealing with the activities of the various sections of the Office responsible for assistance activities (for example, the Division of Operational Support and the Engineering and Environmental Services Section) (4); production (annual update) of the Knowledge Information Management System, which contains guidelines and information on programming, programme priorities and technical information (2);

(ii) Non-recurrent publications: updates or new publications relating to a range of sectors (health, environment, reintegration, community services, refugee women, children/adolescents) (20);

(iii) Fact-finding missions: some 200 fact-finding missions undertaken annually in relation to contingency planning, emergencies, programme priority areas and the various technical sectors (400);

(iv) Seminars for outside users. One major international consultation with NGO implementing partners (some 450) held annually; some 20 seminars will be conducted for UNHCR implementing partners in relation to priority areas of refugee women, children/adolescents, the elderly and the environment;

(c) International cooperation, coordination, liaison. Ten stand-by agreements with other agencies will be entered into and existing ones reviewed to enhance UNHCR response to emergencies; the annual country operations plans from some 120 UNHCR offices will be elaborated to ensure greater involvement by a broader range of actors in the delivery of the UNHCR humanitarian assistance programmes and to ensure greater coordination, as well as to ensure that programme priorities relating to women, children/adolescents and the environment are being mainstreamed;

(d) Technical cooperation

(i) Training courses, seminars and workshops: a range of emergency-related training programmes will be conducted by UNHCR. The basic course, Workshop for Emergency Management, will be given in six sessions to 150 UNHCR staff and 60 non-UNHCR staff; administration, finance, operations and management learning programmes will be conducted for some 1,000 UNHCR staff; staff training in relation to security issues will be conducted;

(ii) Field projects: some 150 assistance projects, undertaken in cooperation with implementing partners, are annually prepared, implemented and monitored in some 120 countries; the projects are grouped according to two types of assistance, namely emergency assistance and care and maintenance. Some 10 projects, administered from

Headquarters, are aimed at providing programme expertise and financial resources to promote the mainstreaming of programme priorities (women, children/adolescents, the elderly and the environment) in field operations.

Table 23.6 **Resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2000-2001*	*2002-2003 (before recosting)*	*2000-2001*	*2002-2003*
Regular budget				
Post	36 512.6	659.1	220	2
Non-post	2 326.3	40 179.8	-	-
Total	**38 838.9**	**40 838.9**	**220**	**2**
Extrabudgetary	**1 847 021.2**	**1 758 806.2**	4 108	4 791

23.16 In accordance with article 20 of the statute of UNHCR, administrative expenditures of the Office are financed under the regular budget of the United Nations. Unless the General Assembly subsequently decides otherwise, no expenditure other than administrative expenditures relating to the functioning of the Office is borne by the budget of the United Nations, and all other expenditures relating to the activities of UNHCR are financed by voluntary contributions. While the statute does not define what is meant by "administrative expenditures", the term, based on a definition offered by the Advisory Committee on Administrative and Budgetary Questions in a report submitted to the Assembly at its seventh session (see A/2157, part III), has been interpreted to mean expenses other than operational expenses and the related management costs.

23.17 Following the reduction in the number of posts requested by the General Assembly in its resolution 41/213 of 19 December 1986, discussions took place between UNHCR and the Secretariat that resulted in an agreement that a distinction should be made between operational and non-operational staff, and that operational support staff, including related costs, should be financed exclusively from the voluntary funds administered by the High Commissioner. Because of the financial constraints in the regular budget, it was further agreed that the voluntary funds would also cover non-operational costs in the field, while the United Nations would meet the costs of non-operational staff at UNHCR headquarters at Geneva. Those proposals, which were approved by the Assembly at its forty-fourth session, resulted in maintaining the number of posts to be financed from the regular budget at 244, with a different distribution among grades and with all posts being located at Geneva instead of being distributed between Geneva and field offices, up to the biennium 1998-1999, when, as a result of the post reduction exercise for that biennium, the number of posts was reduced to 220.

23.18 The General Assembly, in paragraph 82 of its resolution 52/220 of 22 December 1997, requested the Secretary-General "to monitor the flow of extrabudgetary resources to the Office of the High Commissioner and, based on his findings, to review the funding of the Office from the regular budget above the current proposed level". In paragraph 23.17 of his last proposed programme budget (A/54/6/Rev.1), the Secretary-General indicated that a review of the funding of UNHCR from the regular budget would take place in the near future on the basis of the outcome of the new categorization of posts in UNHCR, the evolution of UNHCR requirements and the desirability of streamlining and simplifying the budgetary process. In paragraph 145 of its resolution 54/249 of 23 December 1999, the General Assembly noted with concern "that no concrete action had been taken

by the Secretary-General pursuant to its request in section III, paragraph 82, of its resolution 52/220".

23.19 Consultations have taken place between UNHCR and the Secretariat following the completion of the redefinition and recategorization of UNHCR posts in order to establish congruence with the categories used by the United Nations Development Programme, the United Nations Children's Fund and the United Nations Population Fund. UNHCR now has three categories of posts, namely management and administration, programme support and programme posts. Management and administration posts are found only at headquarters; programme support posts at both headquarters and in the field; and programme posts only in the field. The management and administration category was found to be consistent with the type of posts (non-operational) now funded by the regular budget. The number of management and administration posts identified by UNHCR amounts to 433, while the number of posts financed by the regular budget during the biennium 2000-2001 amounts to 220 posts, or 50.8 per cent of the posts now categorized as management and administration posts. For the biennium 2000-2001, the amount of $2,326,300 was also provided from the regular budget towards UNHCR non-post administrative expenditures (other staff costs, general operating expenses, supplies and materials). Using as a basis the 50.8 per cent now funded by the regular budget in respect of management and administration posts, the application of this percentage to the estimated non-post costs of $28,355,400 for the management and administration category would result in an increase in the regular budget contribution towards non-post administrative expenditure from $2,326,300 to $14,404,500. Taking into account the budgetary constraints of the Organization, it is not considered that such a substantial increase in the United Nations contribution to UNHCR could be included in the regular budget proposals for the biennium 2002-2003. Following a careful review, it was concluded that, at this stage, an increase of $2 million or 5.1 per cent could be proposed for the biennium 2002-2003, with subsequent increases to be considered in the context of proposals for subsequent bienniums.

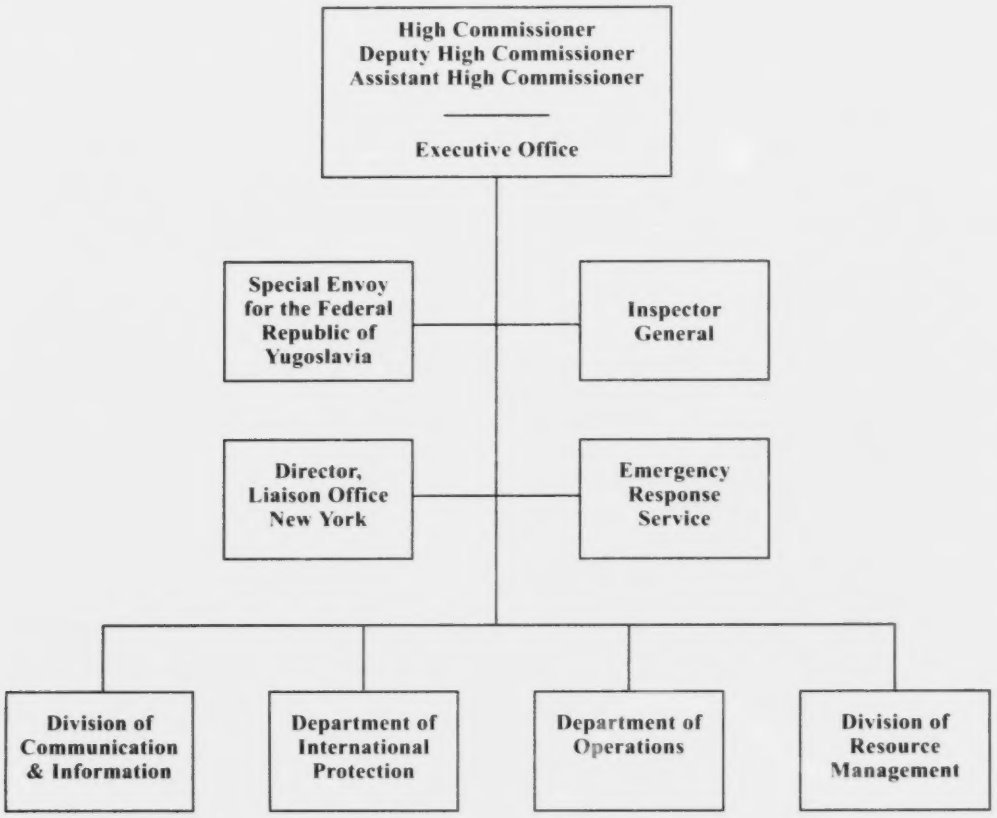
23.20 Consultations between UNHCR and the Secretariat also concluded that the current arrangements for funding the costs detailed above should be simplified and streamlined. The arrangements were found to be cumbersome for UNHCR because the Office has to administer and report separately on the 220 posts funded by the regular budget. In this regard, it may be recalled that it was earlier indicated (A/52/6/Rev.1, vol. II, para. 23.14) in the programme budget proposals for the biennium 1998-1999 that, in view of the evolution of UNHCR requirements and the desirability to streamline and simplify the budgetary process, the funding of UNHCR from the regular budget might be reviewed in the future to determine whether other budgetary arrangements such as a lump-sum grant would be administratively more effective. Following this, the matter has been considered again and it has been determined that the provision of a grant will simplify the work of UNHCR by eliminating the need for separate administrative procedures in respect of half of the management and administration posts. The posts of the High Commissioner and the Deputy will, however, continue to be funded from the regular budget and shown separately from the grant. As a result, the level of resources attached to these two posts will not be included in the amount proposed for the grant. The level of the grant is based on the revised appropriation approved by the General Assembly at its fifty-fifth session, minus the cost of the posts of the High Commissioner and the Deputy, plus the additional amount of $2 million representing the increase referred to in paragraph 23.19 above. The grant will be subject to adjustment for currency and inflation for costs at Geneva. A subsequent review of the level of the regular budget contribution will take place in the context of the preparation of future programme budgets. The under-secretary-general and assistant secretary-general posts will continue to be subject to the same budgetary process as the regular budget funded posts in other sections of the programme budget. As a result of these arrangements, the UNHCR budgetary process will be simplified. The working of these new arrangements will be subject to review after three bienniums.

Table 23.7 **Summary of follow-up action taken to implement relevant recommendations of the Advisory Committee on Administrative and Budgetary Questions**

Brief description of the recommendation	*Action taken to implement the recommendation*
Advisory Committee on Administrative and Budgetary Questions (A/54/7, chap. II)	
Broad explanations of variances in projected extrabudgetary resources should be provided, whenever feasible (para. 58).	The estimates for extrabudgetary resources for 2002-2003 do not vary significantly from those of the current biennium. Description of trends in extrabudgetary resources is a regular element in the presentation of the UNHCR Annual Programme Budget (see A/AC.96/932, paras. 28-32).
The outcome of the review of the new categorization of posts in UNHCR, the evolution of UNHCR requirements and the desirability of streamlining and simplifying the budgetary process to be submitted through the Advisory Committee should take into account the extent to which past budgetary agreements/disagreements on the role between voluntary contributions and regular resources have contributed to a weak financial situation (para. VI.22).	Following the redefinition and recategorization of UNHCR posts, consultations between the Secretariat and UNHCR have taken place, resulting in the proposal for new arrangements as described in paras. 23.19-20 above.

Office of the United Nations High Commissioner for Refugees

Organizational structure for the biennium 2002-2003



Annex

Indicative resource requirements

Protection of and assistance to refugees

Table A23.1 **Resource requirements**

(Thousands of United States dollars)

(1) *Regular budget*

	1998-1999 expenditure	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Protection of and assistance to refugees	46 751.5	38 838.9	2 000.0	5.1	40 838.9	398.9	41 237.8
Total	**46 751.5**	**38 838.9**	**2 000.0**	**5.1**	**40 838.9**	**398.9**	**41 237.8**

(2) *Extrabudgetary*

	1998-1999 expenditure	*2000-2001 estimate*	*2002-2003 estimate*
Total	**1 862 123.1**	**1 847 021.2**	**1 758 806.2**
Total (1) and (2)	**1 908 874.6**	**1 885 860.1**	**1 800 044.0**

Table A23.2 **Resource requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1998-1999 expenditure*	*2000-2001 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2002-2003 estimate*
			Amount	*Percentage*			
Posts	43 923.1	36 512.6	(35 853.5)	(98.1)	659.1	6.5	665.6
Other staff costs	1 757.2	1 428.9	(1 428.9)	(100.0)	-	-	-
General operating expenses	993.9	830.4	(830.4)	(100.0)	-	-	-
Supplies and materials	77.3	67.0	(67.0)	(100.0)	-	-	-
Grants and contributions	-	-	40 179.8	-	40 179.8	392.4	40 572.2
Total	**46 751.5**	**38 838.9**	**2 000.0**	**5.1**	**40 838.9**	**398.9**	**41 237.8**

(2) *Extrabudgetary*

Object of expenditure	*1998-1999 expenditure*	*2000-2001 estimate*	*2002-2003 estimate*
Posts	443 594.6	455 314.4	445 182.6
Other staff costs	28 242.6	16 997.0	14 475.9
Consultants and experts	4 882.0	3 787.8	5 170.1
Travel	38 986.2	38 540.7	35 871.2
Contractual services	12 742.1	22 143.7	19 668.2
General operating expenses	76 577.4	89 289.7	88 972.6
Supplies and materials	11 097.5	17 346.2	18 088.4
Furniture and equipment	30 845.8	33 977.6	35 145.2
Other expenditure	1 215 154.9	1 169 624.1	1 096 232.0
Total	**1 862 123.1**	**1 847 021.2**	**1 758 806.2**
Total (1) and (2)	**1 908 874.6**	**1 885 860.1**	**1 800 044.0**

Table A23.3 **Post requirements**

	Established regular budget posts		*Temporary posts*					
			Regular budget		*Extrabudgetary*		*Total*	
Category	*2000-2001*	*2002-2003*	*2000-2001*	*2002-2003*	*2000-2001*	*2002-2003*	*2000-2001*	*2002-2003*
Professional and above								
USG	1	1	-	-	-	-	1	1
ASG	1	1	-	-	1	1	2	2
D-2	2	-	-	-	17	20	19	20
D-1	10	-	-	-	51	67	61	67
P-5	19	-	-	-	123	159	142	159
P-4/3	41	-	-	-	739	872	780	872
P-2/1	15	-	-	-	158	149	173	149
Subtotal	**89**	**2**	**-**	**-**	**1 089**	**1 268**	**1 178**	**1 270**
General Service								
Principal level	4	-	-	-	40	48	44	48
Other level	127	-	-	-	196	314	323	314
Subtotal	**131**	**-**	**-**	**-**	**236**	**362**	**367**	**362**
Other categories								
Local level	-	-	-	-	2 751	3 118	2 751	3 118
Field Service	-	-	-	-	32	43	32	43
Subtotal	**-**	**-**	**-**	**-**	**2 783**	**3 161**	**2 783**	**3 161**
Total	**220**	**2**	**-**	**-**	**4 108**	**4 791**	**4 328**	**4 793**

Resource requirements (before recosting)

Posts

A.23.1 The estimated amount of $659,100 will provide for the continued funding of the under-secretary-general post of the High Commissioner and the assistant secretary-general post of the Deputy High Commissioner for Refugees. The decrease of $35,853,500 is a result of the redeployment of the funding for all other posts (87 Professional and 131 General Service) to grants in line with the new arrangements for the funding of UNHCR.

Other staff costs

A.23.2 The amount of $1,428,900 previously approved for general temporary assistance requirements will be redeployed to grants in line with the new arrangements for the funding of UNHCR.

General operating expenses

A.23.3 The amount of $830,400 previously approved for the United Nations regular budget component of UNHCR headquarters expenditures for rent and maintenance, utilities, communications and insurance at the Montbrillant Building will be redeployed to grants in line with the new arrangements for the funding of UNHCR.

Supplies and materials

A.23.4 The amount of $67,000 previously approved for the United Nations contribution to UNHCR expenditures for supplies and materials will be redeployed to grants in line with the new arrangements for the funding of UNHCR.

Grants and contributions

A.23.5 The amount of $40,179,800 reflects the redeployments detailed above of amounts previously funded under posts, other staff costs, general operating expenses and supplies and materials, with an additional provision of $2 million. This amount would provide for the regular budget grant contribution towards the administrative expenditures of UNHCR in line with the new arrangements for the funding of UNHCR.